

Strategic Area	Skills	Qualification / years of experience	Directors					
			Dir1	Dir2	Dir3	Dir4	Dir5	Dir6
<b>Organisational Excellence</b>	Finance (accounting, auditing, tax, risk)	Competent accountant (CPA qualified or equivalent) on Board with min 5 years field experience	X		X			X
	IT	Database management. Strong Websense and Social Media communication	X		X			
	Board experience	Any other organisation as a board member or high-level committee for min 5 years	X	X	X	X	X	X
	Governance	Director of a significant incorporated body for at least 1 term	X	X	X	X	X	X
	Business development	Relevant experience in business at a minimum level of manager or department head	X	X	X	X	X	X
	Senior leadership experience	At least 5 years' experience Senior Management or equivalent of a commercial entity not necessarily complementary medicine	X	X	X	X	X	X
	Organisational structures	5 years minimum experience successfully reviewing and implementing new structures	X	X	X	X	X	X
	Revenue increasing and diversification	Experience increasing from existing or new streams	X	X	X	X	X	X
	Global experience / international relations	Experience working or as a Director in a global organisation or organisation with a global framework for 3 years minimum	X	X	X	X	X	X
	Change management	5 years minimum working in change management or turning a business around	X	X	X			X
	Reside in Australia	Could include a foreign resident residing in Australia	X	X	X			
	Risk management at Board or management level	Experience in the last 3-5 years as a Board Director who was on the Risk Committee – CEO, COO, CFO	X	X	X	X	X	X
	Planning including strategic planning	At least 5 years' experience as a Director of an entity that developed and successfully implemented a strategic plan including the reporting, review and realignment of the plan	X	X	X	X	X	X
	Organisational policy drafting	5 years minimum drafting organisational policy	X		X			X
HR	5 years minimum working in or significant exposure to HR department or recruitment	X	X	X	X	X	X	
<b>External Engagement</b>	Marketing/Communication	Highly competent and experienced marketer/communicator degree qualified in marketing, media or communications with a large organisation or director of small/med	X	X	X	X	X	X
<b>Profession / Leadership</b>	Profession –industry	Current experience with > 5 yrs experience	X	X	X	X	X	X
<b>Relevant Industry Experience</b>	Profession –industry	Current experience with > 5 yrs experience		X		X	X	X
<b>Leadership</b>	Political / government	5 years minimum dealing with relevant government departments	X	X	X			X
	Education	Current or 5 years min working in the sector	X	X	X	X	X	X
	Advocacy	5 years minimum representing organisation's interests to government	X	X				X

