

Health and Safety Policy

1 Objective

CI Resources Ltd (CI Resources) values the health and safety of all of its employees, contracting partners, site visitors and the wider community in which they operate, and are committed to a “zero harm” philosophy relating to safety performance in all areas of the business.

2 Scope & Implementation

This policy applies to all employees, directors, officers, contractors and consultants of CI Resources Ltd (CI Resources) and its subsidiaries (**Employees and Contractors**). Complete and consistent implementation of this policy and its supporting standards and procedures are required across all of CI Resources’ assets and adherence will be verified through regular audit and review processes.

3 Commitment

Safety is at the core of CI Resources’ values and culture. The health and wellbeing of our people is always our number one priority.

To meet the objective of this Health and Safety Policy, CI Resources will:

- Foster a culture where our Employees and Contractors are aware of the safety hazards around them, their personal obligations and act accordingly;
- Encourage our Employees and Contractors to collaborate and share learnings to proactively prevent incidents;
- Learn from incidents and strive to continually improve our health and safety performance;
- Provide any necessary training to our Employees and Contractors to proactively identify and manage health and safety risks;
- Train our leaders to proactively lead the improvement of our health and safety performance;
- Comply with relevant statutory requirements and industry standards in the regions we work in;
- Require that material safety risks are proactively identified and sufficiently controlled;
- Maintain safe systems of work;
- Identify health and safety performance measures, set measurable targets and report performance at all levels of the business;
- Make our Employees and Contractors aware of this policy; and
- Monitor Health and safety at Board and Committee level to ensure we are delivering on this policy while continuing to signal that health and safety are a central priority.

4 Amendment of this policy

This policy cannot be amended without approval from the Company Board. It will be reviewed from time to time to ensure that it remains effective and meets best practice standards and the needs of the Company.